

**Calaveras Unified School District**

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**Personnel Office**

**Calaveras Unified School District  
District's Initial Proposal  
March 1, 2016**

**District "Sunshine" Proposal for Negotiations with  
The California School Employees Association, Chapter 405  
for 2016-17**

Notice is given that a hearing will be held on March 15, 2016 wherein any citizen may comment on the initial proposal of the Governing Board to the California School Employees Association, Chapter 405. The CSEA is the exclusive representative of the classified employee bargaining unit.

This proposal is presented at a public meeting of the Governing Board of Education pursuant to Government Code section 3547 (Public Employment Relations Act).

The District's specific proposal is as follows:

1. To maintain all articles status quo of the collective bargaining agreement ("Agreement"). The District will in good faith engage in the bargaining process for all articles proposed by CSEA.

Respectfully submitted,  
Calaveras Unified School District