

February 22, 2016

**TO:** Calaveras Unified School Board Members  
Mark Campbell, CUSD Superintendent

**FROM:** Sharon Schlegelmilch, Chairperson, Calaveras Unified Educators Association/CTA/NEA Bargaining Team  
Lorraine Angel, President, Calaveras Unified Educators Association/CTA/NEA

**RE: CUEA Negotiations Items for the 2016-17 Agreement**

The Calaveras Unified Educators Association/CTA/NEA hereby proposes to negotiate the following items for inclusion in the 2016-17 Successor Agreement:

**Article 7 Class Size**

CUEA proposes to clarify and improve language related to excessive class sizes and overages, including compensation.

**Article 10 Compensation**

CUEA proposes an increase to the medical benefits cap per FTE.

CUEA proposes an across the board increase to every cell of the salary schedule.

CUEA proposes three new stipends: Elementary Band, National Board Certification, and Special Education.

CUEA intends to clarify the additional dollar amount of compensation the CUEA bargaining unit will receive, generated by the language of section 10.5, for the 15-16 school year.

**Article 11 Working Conditions**

CUEA proposes to negotiate the school calendar for the 2016-17 school year.

CUEA proposes to clarify Kindergarten assignments.

CUEA proposes to clarify compensation for bargaining unit members who present for staff development, and for those who attend staff development outside the work day.

CUEA proposes new language to address school closures due to natural disasters.

CUEA proposes a new section to address School Site Safety.

**New Article Teachers on Special Assignment**

CUEA proposes a new article to address the important issues regarding TOSAs.