



Calaveras Unified School District

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September, 2016

To all CUSD Stakeholders,

We have decided to create a link on our webpage that will allow us to provide ongoing and sequential updates regarding our contract negotiations with our collective bargaining units:

- CSEA---California School Employees Association (classified support staff)
- CUEA---Calaveras Unified Educators Association (certificated teaching staff)
- CASTA---Calaveras Area Substitute Teachers Association (substitute teachers)

We are doing this in order to provide greater clarity and accuracy of information. We consistently field questions regarding the status and direction of our negotiation efforts as well as encounter some significant misinformation that could inaccurately represent any entity involved (management and/or bargaining units) and this is not fair to our staff, or to our collective process. The information presented will be factual in nature regarding areas of focus, proposals and counter proposals...with no editorial commentary.

We value and respect the people and processes involved in contract negotiations and will continue to do what is possible to maintain positive relationships and the productivity of our sessions. All involved care deeply about doing what is necessary and possible in order to provide strong programs and supports for our students, as well as do what is viable in order to take care of our staff and ensure the overall stability of our district.

Respectfully,

Mark Campbell
Superintendent
Calaveras Unified School District